



» June 2012

Welcome aboard Marie Lapointe



Rio Tinto Metal Powders is proud to announce the appointment of Mrs. Marie Lapointe as the new Executive Director of Operations for Steel and Powders. Mrs.

Lapointe replaces Mr. Sylvain Paul-Hus, who was recently named Vice President – Operations strategy, Engineering and External affairs at Rio Tinto Fer & Titane, RTMP’s parent company in Sorel-Tracy, Quebec.

With over 25 years of experience, Marie holds an engineering degree and has successfully filled various roles at Rio Tinto Alcan, including plant management positions. She will work closely with Greg Lavallée, RTMP General Manager to continue meeting customer demand for our quality products for years to come.

Congratulations to both Marie and Sylvain for their nominations.

RTMP Quality Audit Recertification

To meet increasingly demanding auto industry performance requirements, RTMP excels in total quality management! We have adopted a continuous improvement process not only to meet but to actually exceed market standards.

The most recent reregistration audits for our ISO/TS 16949 and ISO-9001 certifications were conducted on April 3rd to 5th, 2012. During that time, the QMI SAI Global auditors closely reviewed our processes to

validate our Quality Management Systems are in compliance with ISO Standards. Neither minor nor major non-conformities were identified during their review – an exceptional achievement given the complexity of these standards, particularly ISO/TS 16949. RTMP’s updated ISO certificates can be downloaded from our Website at www.gmp-powders.com, by consulting the Quality Assurance section in the “Company” menu. We extend our congratulations and thanks to everyone involved in this audit.

Below you will find a photo of a part of the team, Technicians and Managers, working in the areas of Quality Control, Quality Assurance and R&D.



From left to right: Patrick Vilandre, Bruno Bouliane, Francois Poulin, Andre Lacombe, Renald Viel, Stephane Martin, Sylvain St-Laurent, Guy Plourde, Andre Lanouette, Alain Page, Joanie Teasdale, Mario Da Silva, Yves Pauze, Mario Gauthier, Sacha Guerin & Claude Gelinas.

If you have any question regarding Q.A. issues, please address your inquiries to info.gmp@riotinto.com.

New Member to the Q.A. Group



Mr. Alain Page joins the Q.A. Group as Quality Coordinator. Alain has been with Rio Tinto since 1985. He has significant operations experience, having formerly worked as Logistic Supervisor, Production Supervisor and Quality Supervisor. Alain Page could be reached at Alain.Page@riotinto.com.





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Technology at RTMP

Technology and innovation are key to the advancement and survival of our industry. It is for this reason that Rio Tinto Metal Powders (RTMP/QMP) has always highly valued its efforts in research and development and technical support. All of RTMP's technical and innovation successes over the last 45 years are thanks to the dedicated efforts of a highly skilled technical team. Over the last few years, RTMP has continued to grow its R&D/Technical Support staff through the addition of 4 metallurgical R&D engineers and 2 technicians with diverse backgrounds and expertise. Dany, Julie, Maryam, Olivier, Vincent and Lydia are our most recent acquisitions. These "youngsters" have joined a group of experienced researchers and technical staff. For instance, André, Claude, Francois and Sylvain each have an average of more than 20 years experience in PM.

One of the main activities of our technical team is of course to lead and execute R&D projects geared toward developing new products to meet the future needs of the PM Industry, as well as the development of new applications with existing products. At RTMP, we understand that these activities are crucial to meeting our customer's future needs and ensuring their success.

Furthermore, the R&D team also plays a key role in the advancement of our business by supporting Sales & Marketing in the development of new PM markets, assisting the operations and process technology groups to continuously improve the quality of our products in a cost effective way, and by providing our customers with the technical support that they require.

We collaborate with a network of partners, universities and external laboratories, for the specialized expertise that is sometimes required to successfully complete our projects and/or ensure the advancement of P/M as a whole.

Last but not least, the R&D team continuously contributes to the PM community (i.e. EPMA, MPIF and JPMA) by participating in different activities such as tech board, standards committees, conference technical committees, technical groups as well as filling conference chairmen roles.

We strongly believe that with our continuously improving team, RTMP is well positioned to face the technical challenges and opportunities of our industry for years to come.

Sorel-Tracy Powder Plant R&D Team



From left to right: Claude Gelinas, Vincent Paris, Maryam Moravej, Julie Campbell-Tremblay, Sylvain St-Laurent, Lydia Aguirre, Francois Chagnon, Chantal Labrecque, Andre Lacombe.

RioTinto Metal Powders
A Committed Long Term Global
Business & Technical Partner

